
Congregational Church of New Fairfield
Restructuring Notes
August 9, 2005 7:30 PM

These are notes taken from the charts written during the August 9, 2005 restructuring meeting.

Terms and Term Limits

- Officers – 1 year terms (Moderator, Vice Moderator, Church Clerk); Max 3 terms prior to one year mandatory off.
- “Boards” – 3 year terms staggered 1/3; Max two terms prior to off one year.
- “Committees” – 2 year terms; no max.

Existing/New Committees

- Nominating. Responsibilities collapsed into Executive Committee.
- Scholarship. No changes. Leave as is.
- Hospitality. 2 people (see term limits)
- Pastoral Relations. Appointed. 2 by Executive Committee, 1 by Pastor
- Communications and publicity (new). Appointed or just a responsibility?
- Stewardship. Redefined role (this needs to be defined!)

Executive Committee Operations

- Representation from each board/committee unit. All members of each are invited and encouraged to attend meetings (once a month).
- Members of each function will have one vote per function.

Transition

- Existing board members. Identify those that wish to do the new responsibilities and those that do not wish to continue in an official capacity.
- Round table discussions in regular meetings (will work for boards, may not work for committees)
 - This was noted as an item that needed to be discussed for the August board meetings.
- If a group can't come to a decision, what happens?
 - No one will be left without a position: This is not a corporation. We have term limits and we will just allow them to expire as necessary.
- Budget transition needs to be defined. Where does the authority lie for each line item?

Other Considerations

- How does communion work (e.g. how are volunteers solicited)?
- How do we staff ushers? (Today: Deacon's, Missions, and Trustees fill slots three out of the four weeks of the month)
- How does the act of creating the budget change.

Next Steps

- Boards to discuss how they would staff their modified forms at their August meeting.
- Executive Committee to review current recommendations, etc. at their August 30 meeting.
- The working document and rules governing its modification will need to be created (after the next meeting).
- Next meeting scheduled for September 6, 2005 at 7:30 PM